

**2.20.030 OFFICERS SALARY COMPENSATION PLAN**

EFFECTIVE: 7/1/21										
JobTitle	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
M1A	\$83,033.25	\$85,109.08	\$87,236.81	\$89,417.73	\$91,653.19					
M1	\$96,235.82	\$98,641.72	\$101,107.77	\$103,635.46	\$106,226.35					
M2	\$96,235.82	\$98,641.72	\$101,107.77	\$103,635.46	\$106,226.35	\$113,870.87	\$116,717.64	\$119,635.59	\$122,626.48	\$125,692.14
M3						\$135,550.35	\$138,939.11	\$142,412.58	\$145,972.89	\$149,634.53

EFFECTIVE: 7/1/22 (3%)										
JobTitle	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
M1A	\$85,524.25	\$87,662.35	\$89,853.92	\$92,100.26	\$94,402.78					
M1	\$99,122.90	\$101,600.98	\$104,141.00	\$106,744.52	\$109,413.15					
M2	\$99,122.90	\$101,600.98	\$104,141.00	\$106,744.52	\$109,413.15	\$117,287.00	\$120,219.17	\$123,224.66	\$126,305.27	\$129,462.90
M3						\$139,616.86	\$143,107.28	\$146,684.95	\$150,352.08	\$154,123.57

EFFECTIVE: 7/1/23 (3%)										
JobTitle	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
M1A	\$88,089.98	\$90,292.22	\$92,549.54	\$94,863.27	\$97,234.86					
M1	\$102,096.58	\$104,649.01	\$107,265.23	\$109,946.86	\$112,695.54					
M2	\$102,096.58	\$104,649.01	\$107,265.23	\$109,946.86	\$112,695.54	\$120,805.61	\$123,825.74	\$126,921.40	\$130,094.43	\$133,346.79
M3						\$143,805.37	\$147,400.50	\$151,085.50	\$154,862.64	\$158,747.27