



City of Malden

Malden City Hall
215 Pleasant Street
Malden, MA 02148

Meeting Minutes - Final

Personnel/Appointments Committee

Councillor Crowe, Chair

Councillor Taylor, Vice Chair

Councillor Colon Hayes

Councillor Condon

Councillor Linehan

Tuesday, October 28, 2025

6:00 PM

City Hall, Room #105

215 Pleasant Street

Malden, MA 02148

Watch the meeting with Teams: <https://tinyurl.com/45tj456v>

Roll Call

Present: 5 - Amanda Linehan, Councillor Peg Crowe, Paul Condon, Karen Colon Hayes and Councillor Ari Taylor

Also Present: Councillors McDonald and Winslow
Christopher Mooney-Assistant Solicitor
Carol Ann Desiderio-City Clerk

Councillor Crowe called the meeting to order at 6:07 PM.
There will be audio and video of this meeting via Teams.

Minutes to be Approved

379-25 Minutes of June 17, 2025 to be approved.

A motion was made by Councillor Colon Hayes, seconded by Councillor Condon, that the Committee Minutes of June 17, 2025 be approved. The motion carried by a unanimous vote.

Business

369-25 Mayoral Appointment: David Camell, 35 Williams Street, Malden, as a member of the Board of Registrars of Voters, filling the unexpired term of Jessica Sherman, expiring March 31, 2028 (Confirmation required)

Attachments: [Mayor's Appointment Letter - David Camell](#)

Councillor Crowe welcomed Dave Camell to the Pers/Appts meeting. She explained that the purpose of the meeting is for his Council confirmation of his Mayoral Appointment: as a member of the Board of Registrars of Voters, filling the unexpired term of Jessica Sherman, expiring March 31, 2028. This is a way the Council gets to meet the candidates and then asked the him to tell them about himself.

Dave introduced himself, sharing his long-term residency in Malden, professional background in software, and motivation for joining the Board of Registrars, emphasizing fairness and adherence to election rules.

Councillor Colon Hayes asked him to give a little background of what he would be doing as a member of the Board of Registrars. She also said you have to be biased and would you have to step down from any other positions he holds in the City.

Dave described the Board of Registrars as the 'referee for the elections,' responsible for ensuring rules are followed, handling recounts, and maintaining the integrity of the election process, with the board meeting as needed, especially before and during elections. He mentioned he is also the Treasurer of the Democratic Committee and he has spoken to the people at the Ethics Commission.

Carol Ann Desiderio, City Clerk clarified that the position is considered a city employee for ethics purposes, requiring adherence to rules, but Mr. Camel would not need to step down from the Democratic City committee unless directed by the ethics commission.

Councillor Winslow asked how many members are on the Board and if there is a state requirement?

Carol Ann explained there are four members on the Board of Registrar of Voters. She noted the presence of two Democrats, one Republican, and an unenrolled member, and clarified state requirements for representation, with Camel's appointment maintains the intended balance.

Councillor Linehan said she saw online some of the goals of the Board of Registrars such as transliteration and recruiting more poll workers. The ongoing challenges and strategies for recruiting poll workers, expanding polling locations, and enhancing the overall voting experience, how do we increase turnout and increase poll workers?

Dave said he hasn't thought of recruiting as of yet but discussed ongoing challenges and strategies for recruiting poll workers, expanding polling locations, and enhancing the overall voting experience, sharing perspectives on capacity building and fair elections. He also emphasized the need for adequate capacity and teamwork, suggesting that distributing responsibilities among a larger group is essential for effective election management.

Councillor McDonald asked Dave to talk about the principal access of democracy for our diverse community.

Dave discussed the need for accommodations such as translated ballots and effective early and mail-in voting options to ensure all residents can participate in elections. He reiterated his commitment to maintaining and improving equitable access, with a focus on addressing disparities and ensuring the election process is inclusive for all community members.

A motion was made by Councillor Taylor, seconded by Councillor Colon Hayes, that the Appointment be recommended favorably to the City Council. The motion carried by a unanimous vote.

Other Business

Adjournment

A motion was made by Councillor Taylor, seconded by Councillor Colon Hayes, that this meeting be adjourned at 6:25 PM. The motion carried unanimously.

If you would like to request a reasonable accommodation, please contact Maria Luise, ADA Compliance Coordinator at mluise@cityofmalden.org or 781-397-7000 Ext. 2005

For instructions on enabling live translated captions in Teams, please visit:
www.cityofmalden.org/captions