

SECTION 8.35

OFFICERS SALARY CLASSIFICATION PLAN

EFFECTIVE: 7/1/17										
JobTitle	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
M1A	\$75,592.78	\$77,482.59	\$79,419.66	\$81,405.15	\$83,440.29					
M1	\$87,612.28	\$89,802.60	\$92,047.66	\$94,348.85	\$96,707.58					
M2	\$87,612.28	\$89,802.60	\$92,047.66	\$94,348.85	\$96,707.58	\$103,667.09	\$106,258.75	\$108,915.23	\$111,638.11	\$114,429.07
M3						\$123,403.90	\$126,488.99	\$129,651.21	\$132,892.49	\$136,226.02

The following positions shall be classified M1A: Assessor (Full Time), Assistant Assessor, Public Health Nurse, Assistant Librarian, Assistant City Engineer, City Planner, Inspector of Plumbing, Inspector of Wires, GIS Supervisor, Assistant Director - Public Facilities, Director of Human Services and Community Outreach, and Assistant Controller.

The following positions shall be classified M1: Superintendent of Cemeteries, Director of Online Services & Communication, Director of Strategy & Business Development, Chief Administrative Officer

The following positions shall be classified M2: Director - Board of Health, Director of Engineering, Director - Human Resources, Director - Information Technology, Director - Library Services, Director - Public Facilities, Director - Public Works, Director - Water Utilities, Assessor/Director of Assessing, City Clerk, City Solicitor, Controller, Treasurer/Collector, and Inspector of Buildings

The following positions shall be classified M3: Chief Financial Officer, Chief Financial Officer/Treasurer, Chief Financial Officer/Controller, Chief Financial Officer/Assessor

Notwithstanding the provisions of this section, no person employed by the city for a period of less than twelve months shall receive any increase in remuneration until the employee's anniversary date of employment; provided that, upon the anniversary date of employment, said salary shall be increased to the step and grade corresponding to the step and grade in which the employee was hired, as contained herein. No employee who occupies a position which has been reclassified within the 12 months immediately preceding an increase in remuneration as contained herein shall be eligible for said increase until the anniversary date of the employee's hiring next subsequent to the first anniversary date of reclassification. This paragraph shall take effect on January 1, 2015.