



# City of Malden

Malden City Hall  
215 Pleasant Street  
Malden, MA 02148

## Meeting Minutes - Final Rules & Ordinance Committee

*Chairperson Craig Spadafora,  
Vice Chair Peg Crowe,  
Ryan O'Malley,  
David Camell,  
Stephen Winslow*

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Tuesday, June 23, 2020

6:30 PM

REMOTE MEETING

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### 203-20

In accordance with Governor Baker's 3/12/20 Order Suspending Certain Provisions of the Open Meeting Law, G.L.c.30A,ss18, and the Governor's 3/23/20 Revised Guidance on Order by the Governor Prohibiting Assemblage of More than Ten People, this meeting will be conducted via remote participation.

In person attendance by members of the public is prohibited, and all effort will be made to permit public attendance of this meeting, in the manner specified below, via remote access by internet, telephone, and if available via public broadcast of the meeting by Malden Access Cable Television on public access television channels.

Public access will also be provided by posting draft minutes, and/or a transcript, recording, or record of the meeting on the city of Malden website at [cityofmalden.org](http://cityofmalden.org) as soon as practicable after the meeting.

Additional information/guidelines for the public can be found here:

<https://www.cityofmalden.org/DocumentCenter/View/2487/Public-information-on-Public-Meetings-and-Hearings-during-the-Declared-State-of-Emergency-related-to-COVID19PDF>

Members of the public who wish to attend remotely can do so using the following information:

Please click the link below to join the webinar:

<https://zoom.us/j/98043790466?pwd=S3lJd3loOHY5WkhHTStGenZya2RGZz09>

Password: 359661

Or iPhone one-tap :  
US:

+13126266799,,98043790466#,,,,0#,,359661#

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Or Telephone:

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Webinar ID: 980 4379 0466

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International numbers available:

<https://zoom.us/j/abFJTkuDxP>

## Roll Call

*Councillors Murphy, Linehan, Anderson, DeMaria, Condon and Sica were present. Attorney McNaught from the Legal Department was also present. This meeting started at 6:53 PM because of issues with Zoom.*

**Present:** 5 - Craig Spadafora, Peg Crowe, Ryan O'Malley, David Camell and Stephen Winslow

## Minutes to be Approved

### 204-20

Minutes of the Meeting of June 9, 2020.

**A motion was made by Councillor Winslow, seconded by Vice Chair Crowe, that the Committee Minutes be approved. The motion carried by the following vote:**

**Yea:** 5 - Chairperson Spadafora, Vice Chair Crowe, O'Malley, Camell and Winslow

### 205-20

Minutes of the Meeting of June 11, 2020.

**A motion was made by Councillor Winslow, seconded by Vice Chair Crowe, that the Committee Minutes be approved. The motion carried by the following vote:**

**Yea:** 5 - Chairperson Spadafora, Vice Chair Crowe, O'Malley, Camell and Winslow

### 206-20

Minutes of the Meeting of June 18, 2020.

**A motion was made by Councillor Winslow, seconded by Vice Chair Crowe, that the Committee Minutes be approved. The motion carried by the following vote:**

**Yea:** 5 - Chairperson Spadafora, Vice Chair Crowe, O'Malley, Camell and Winslow

## Business

### 135-20

Order. Regardless of the funding source the City of Malden shall advertise all open jobs internally and externally for a minimum of 14 days. The Human Resources Department will initiate both internal and external advertisement

immediately after it is authorized, if the situation so requires. HR will post positions on the City's online application site and on the HR department posting board. Additional posting areas such as newspaper, industry specific websites, etc. may be coordinated and paid for by the Human Resource Department. Individuals who wish to be considered for advertised positions are required to complete an online City application form.

Current City employees may apply for these positions and will be considered with other external applicants.

**Sponsors:** Craig Spadafora

*There was agreement with the committee of posting all positions but that funding the advertisements should be not absorbed by the posting department but from HR. Councillor Linehan made this suggestion off committee.*

*Councillor Winslow made the motion that the Order be changed to paid for : by the Human Resource Department replacing the wording paid for by the requesting department. Councillor Crowe seconded the motion.*

**A motion was made by Councillor Winslow, seconded by Vice Chair Crowe, that the Order be amended. The motion carried by the following vote:**

**Yea:** 5 - Chairperson Spadafora, Vice Chair Crowe, O'Malley, Camell and Winslow

*Councillor Crowe made a motion to amend the Order to state that positions be posted and advertised regardless of the funding source.*

**A motion was made by Vice Chair Crowe, seconded by Councillor Winslow, that the Order be recommended favorably as amended. The motion carried by the following vote:**

**Yea:** 5 - Chairperson Spadafora, Vice Chair Crowe, O'Malley, Camell and Winslow

## Other Business

## Adjournment

**A motion was made by Councillor Winslow, seconded by Councillor Camell, that this meeting be adjourned. The motion carried by the following vote:**

**Yea:** 5 - Chairperson Spadafora, Vice Chair Crowe, O'Malley, Camell and Winslow