

The Human Rights and Fair Housing Commission is established pursuant to the *City of Malden Municipal Code ("MCC") 2.16.100*. This proposed amendment revises the composition of said Commission.

Proposed Revisions to MCC 2.16.100 (B):

- B. The Commission shall be composed of seven members, ~~three of whom shall be~~ appointed by the Mayor. ~~and four of whom shall be appointed by the City Council.~~ **Collectively, the members shall be representative of the most recent Census demographics of Malden in terms of race, gender, age, immigration status, and other relevant factors.** The composition shall be as follows: ~~The Mayor shall appoint~~
1. A representative of the Malden Housing Authority who shall serve until their successor is appointed; ~~and~~
 2. A Malden-based (residency or business based) representative of the National Association of Realtors, who shall serve **for a term of three (3) years** until their successor is appointed and qualified. The Member must maintain NAR membership during the term of their appointment and have a current real estate license in good standing;
 3. ~~one~~ Three Malden residents at large, ~~preferably an attorney~~, **subject to Council confirmation**, who shall serve **for a term of three (3) years** until their successors have been appointed. ~~for one year from the date of appointment. The City Council shall appoint a representative of the Chamber of Commerce, a representative of a Malden based disability advocacy organization,~~
 4. A licensed attorney that is either a resident of the city of Malden or working at a Malden based organization and shall serve **for a term of three (3) years** until their successor has been appointed;
 5. A representative of a Malden-based organization providing services to elderly people, who shall serve for a **term of three (3) years** until their successors are appointed and qualified,

Members may be removed, with or without cause, in the same manner in which they were appointed.