

SECTION 8.36 SPECIALIST SALARY CLASSIFICATION PLAN (ADMINISTRATIVE AND LABOR)

| EFFECTIVE: 7/1/17 | | | | | | | | | | |
|----------------------|-------------|-------------|-------------|-------------|-------------|--------|--------|--------|--------|---------|
| Job Title | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| SPA 1 | \$47,664.77 | \$48,856.39 | \$50,077.80 | \$51,329.75 | \$52,612.99 | | | | | |
| SPA 2 | \$53,928.31 | \$55,276.53 | \$56,658.45 | \$58,074.90 | \$59,526.78 | | | | | |
| SPA 3 | \$61,014.96 | \$62,540.34 | \$64,103.84 | \$65,706.43 | \$67,349.09 | | | | | |
| SPA 4 | \$69,032.81 | \$70,758.63 | \$72,527.60 | \$74,340.79 | \$76,199.31 | | | | | |
| SPA 5 | \$78,104.28 | \$80,056.87 | \$82,058.29 | \$84,109.76 | \$86,212.51 | | | | | |
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The following positions shall be classified Specialist 1: Technical Specialist I, Financial Specialist, Health Inspector I, Health Inspector II, Custodial Service.

The following positions shall be classified Specialist 2: Technical Specialist II, Animal Control Officer, Health Inspector III, Local Building Inspector, Communication Specialist, Teen Program Coordinator, Public Facilities Maintenance II.

The following positions shall be classified Specialist 3: HVAC Engineer, Sr. Accounts Supervisor, Law Clerk, Assistant Treasurer, Assistant City Clerk, Assistant Registrar of Voters, Junior Civil Engineer, Assistant City Solicitor(2), Clerk of Committees, Public Facilities Maintenance III, Veteran's Service Commissioner.

The following positions shall be classified Specialist 4: Code Inspector, Traffic Supervisor*, Supervisor - Water Utilities, Parks Supervisor, Supervisor - Solid Waste Inspection, Supervisor - Street & Sidewalk Inspection, Recreation Co-ordinator, Co-ordinator of Energy Initiatives, Senior Center Director.

The following position shall be classified Specialist 5: System Network Administrator

* SEE UNCLASSIFIED SALARY PLAN

Notwithstanding the provisions of this section, no person employed by the city for a period of less than twelve months shall receive any increase in remuneration until the employee's anniversary date of employment; provided that, upon the anniversary date of employment, said salary shall be increased to the step and grade corresponding to the step and grade in which the employee was hired, as contained herein. No employee who occupies a position which has been reclassified within the 12 months immediately preceding an increase in remuneration as contained herein shall be eligible for said increase until the anniversary date of the employee's hiring next subsequent to the first anniversary date of reclassification. This paragraph shall take effect on January 1, 2015.