

## **CITY ORDINANCE AMENDMENTS**

### **Primary Operator of the Public Water System**

#### **2.20.060 Unclassified Employees Salary Schedule (attached)**

Add to the chart of unclassified employees the following:

Primary Operator of the Public Water System, salary \$20,000.00.

#### **2.12.100 Department of Public Works**

- A. Under the direction of the Public Works Commission, the Department of Public Works shall be responsible for the maintenance of city streets, sidewalks, parks, playgrounds and public shade trees.
- B. The executive and administrative officer of the department shall be the Director of Public Works, who shall provide for the internal organization of the department and shall, subject to funding, hire subordinates, assistants and supervisors, who shall assume the duties and responsibilities assigned by the director.

**Add the following:**

- C. The Department of Public Works shall include a Primary Operator of the Public Water System to provide technical advice and oversee the technical aspects of the City's water distribution system, including to provide direction and guidance on any work performed on the system. The Operator must possess and keep current a Massachusetts Distribution Grade IV (D4) Water Operator's License and be available to respond to any emergencies that occur with the system. The Operator may be a municipal employee and shall receive such salary as established by city ordinances.

**2.20.060 UNCLASSIFIED EMPLOYEES SALARY SCHEDULE****EFFECTIVE 7/1/18**

|  |             |
|--|-------------|
| Chairman of the Public Works Commission                                | \$6,000.00  |
| Police Commissioner, Fire Commissioner                                 | \$5,000.00  |
| Public Works Commissioners   | \$5,000.00  |
| Secretary, Board of Appeal   | \$5,000.00  |
| Executive Secretary to Traffic Commission                              | \$6,000.00  |
| *Meter Enforcement (PT)  | \$0.00      |
| *Police Cadets   | \$30,830.80 |
| *Traffic Supervisor (incumbent until retirement)                       | \$0.00      |
| Hearing Officer - Municipal Fines                                      | \$6,000.00  |
| Cemetery Trustees (subject to funding from the Perpetual Care Account) | \$3,000.00  |
| Assessor (Part-time)   | \$5,000.00  |
| *Compliance Officers   | \$25,136.50 |

Notwithstanding the provisions of this section, no person employed by the city for a period of less than twelve months shall receive any increase in remuneration until the employee's anniversary date of employment; provided that, upon the anniversary date of employment, said salary shall be increased to the step and grade corresponding to the step and grade in which the employee was hired, as contained herein. No employee who occupies a position which has been reclassified within the 12 months immediately preceding an increase in remuneration as contained herein shall be eligible for said increase until the anniversary date of the employee's hiring next subsequent to the first anniversary date of reclassification. This paragraph shall take effect on January 1, 2015.

**2.12.100 DEPARTMENT OF PUBLIC WORKS**

- A. Under the direction of the Public Works Commission, the Department of Public Works shall be responsible for the maintenance of city streets, sidewalks, parks, playgrounds and public shade trees.
- B. The executive and administrative officer of the department shall be the Director of Public Works, who shall provide for the internal organization of the department and shall, subject to funding, hire subordinates, assistants and supervisors, who shall assume the duties and responsibilities assigned by the director.