



# City of Malden

Malden City Hall  
215 Pleasant Street  
Malden, MA 02148

## Meeting Minutes - Final Rules & Ordinance Committee

*Councillor Crowe, Chair*  
*Councillor Linehan, Vice-Chair*  
*Councillor Sica*  
*Councillor Spadafora*  
*Councillor Winslow*

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Tuesday, September 26, 2023

6:30 PM

215 Pleasant Street  
Room 108  
Malden, MA 02148

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### Joint meeting with Finance Committee

#### Roll Call

*Ordinance Chair Crowe and Finance Chair McDonald called the meeting to order at 6:32 PM.*

*Members of the Finance Committee in attendance were Chair McDonald, Councillors Condon, O'Malley, Colon-Hayes, and Linehan.*

*Also in attendance were Maria Luise, Alicia McNeil, and Chuck Ranaghan.*

**Present:** 9 - Councillor Peg Crowe, Councillor Amanda Linehan, Jadeane Sica, Craig Spadafora, Stephen Winslow, Carey McDonald, Paul Condon, Ryan O'Malley and Karen Colon Hayes

**Absent:** 1 - Chris Simonelli

#### Minutes to be Approved

[329-23](#)

Minutes for the meeting of September 19, 2023

**On behalf of the Rules and Ordinance Committee, a motion was made by Councillor Winslow, seconded by Councillor Linehan, that the Committee Minutes be approved. The motion carried by a unanimous vote.**

**On behalf of the Finance Committee a motion was made by Councillor Colon Hayes, seconded by Councillor Condon, that the Committee Minutes be approved. The motion carried by a unanimous vote.**

#### Business

[323-23](#)

Be it ordained by the Malden City Council that the Code of the City of Malden (MCC) is hereby amended by adding Title 2, Chapter .24, Section .025, PUBLIC FACILITIES DEPARTMENT EMPLOYEES SALARY CLASSIFICATION PLAN, to reflect the following compensation levels:

**Sponsors:** Peg Crowe

**Attachments:** [Public Facilities Dept Employees Salary Classification 2.24.025](#)

[Final Paper: 323-23](#)

*Discussion on this paper began with Controller Chuck Ranaghan giving a brief history. Members of Public Facilities Department have recently unionized, joining the International Union of Painters and Allied Trades, District Council 35. Their last cost of living adjustment was on July 1, 2021. After some negotiation a collective bargaining agreement was executed. For the purposes of this evening's meeting, the highlights of the CBA include 3% per year annual COLA, longevity pay, \$200 annual clothing allowance, and a sick leave incentive bonus. The COLA is retroactive for the past two years these workers had gone with a pay adjustment and the next three years moving forward.*

**A motion was made by Councillor Sica, seconded by Councillor Winslow, that the Ordinance be recommended favorably to the City Council. The motion carried by a unanimous vote.**

### [324-23](#)

Order: That the sum of One Hundred and Twenty Thousand Dollars (\$120,000.00) is transferred from Salary Reserve (0010-996-5110) to Public Facilities Labor Salaries (0010-241-5120)

**Sponsors:** Carey McDonald

**Attachments:** [Final Paper: 324-23](#)

*This paper is a companion to fund the new salary structure for Public Facilities employees, as is outlined in the history of Paper 323-23. The actual cost for the three year salary increase, two years of retroactive pay, longevity pay, clothing allowance, and sick leave incentive bonus, as is outlined in their new contract, is \$114,324.47 but this transfer request offers a buffer to avoid having to go before the Council and Finance Committee in the future for small adjustments to the bottom line.*

**A motion was made by Councillor Condon, seconded by Councillor Colon Hayes, that the Order be recommended favorably to the City Council. The motion carried by a unanimous vote.**

## Other Business

## Adjournment

**A motion was made by Councillor Linehan, seconded by Councillor at Large Spadafora, that the Rules and Ordinance Committee be adjourned. The motion carried by a unanimous vote.**

**A motion was made by Councillor Condon, seconded by Councillor at Large Colon-Hayes, that the Finance Committee be adjourned. The motion carried by a unanimous vote.**

**Both committees adjourned at 6:46 PM.**