

Understanding Diversity, Equity, and Inclusion (DEI): A Resource for City Staff

What is DEI?

Diversity, Equity, and Inclusion (DEI) are principles that promote a workplace and community where everyone is valued, respected, and has equal opportunities. It involves recognizing, appreciating, and leveraging the unique perspectives and contributions of all individuals.

How Can the DEI Coordinator Support You?

1. DEI Workshops:

Engage in informative sessions to enhance your understanding of DEI and its impact on the workplace.

2. Consultation Services:

Receive personalized guidance on implementing DEI initiatives within your department.

3. Resource Access:

Explore a variety of resources to deepen your knowledge of DEI best practices and strategies.

Frequently Asked Questions (FAQs):

Why is DEI important in our workplace?

DEI fosters a more inclusive, innovative, and supportive environment for all staff, leading to increased productivity and job satisfaction.

How can I contribute to DEI efforts?

Attend workshops, participate in open discussions, and incorporate inclusive practices into your daily work.


What resources are available to help me understand DEI better?

The DEI Coordinator has curated a Resource Library with articles, videos, and guides to assist in your DEI journey.


Can the DEI Coordinator assist with specific challenges in my department?

Absolutely! The DEI Coordinator is available for one-on-one consultations to address the unique needs of each department.

Contact Information:

 Kashawna Harling

 kharling@cityofmalden.org

 781-870-0055

 City of Malden, 215 Pleasant Street, Malden, MA 02148

Let's work together to create an environment that values diversity, ensures equity, and promotes inclusion. Reach out to the DEI Coordinator for support and resources on your DEI journey!