



# City of Malden

Malden City Hall  
215 Pleasant Street  
Malden, MA 02148

## Meeting Minutes - Final Rules & Ordinance Committee

*Councillor Crowe, Chair*  
*Councillor Linehan, Vice-Chair*  
*Councillor Sica*  
*Councillor Spadafora*  
*Councillor Winslow*

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Tuesday, November 21, 2023

6:30 PM

215 Pleasant Street  
Room 108  
Malden, MA 02148

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### Joint meeting with Finance Committee

#### Roll Call

*Ordinance Vice-Chair Linehan and Finance Chair McDonald called the meeting to order at 6:32 PM.*

*Members of the Finance Committee in attendance were Chair McDonald, Councillors Condon, Colon Hayes, and Linehan. Councillor Simonelli arrived at 6:45; Councillor O'Malley arrived at 6:51.*

*Also in attendance were Maria Luise, Zaheer Samee, and Councillors Murphy and Winslow.*

**Present:** 9 - Councillor Amanda Linehan, Jadeane Sica, Craig Spadafora, Stephen Winslow, Carey McDonald, Paul Condon, Ryan O'Malley, Karen Colon Hayes and Chris Simonelli

**Absent:** 1 - Councillor Peg Crowe

#### Minutes to be Approved

[425-23](#)

Minutes for the meeting of November 14, 2023

**On behalf of the Rules & Ordinance Committee, a motion was made by Councillor Sica, seconded by Councillor at Large Spadafora, that the Committee Minutes be approved. The motion carried by a unanimous vote.**

**On behalf of the Finance Committee, a motion was made by Condon, seconded by Colon Hayes, that the Committee Minutes be approved. The motion carried by a unanimous vote.**

#### Business

[413-23](#)

Be it ordained by the Malden City Council that the Code of the City of Malden (MCC) be hereby amended by updating Title 2, Chapter 24, Section 050 POLICE SUPERIOR OFFICERS SALARY SCHEDULE

**Sponsors:** Peg Crowe

**Attachments:** [Current Superior Officer Salary Schedule Ordinance](#)  
[Proposed Superior Officer Salary Schedule Ordinance Amendment](#)  
[Proposed Superior Officer Salary Schedule Ordinance with Format Updates](#)  
[Final Paper: 413-23](#)

*Discussion on this paper opened with Special Assistant to the Mayor Maria Luise briefing the committee on the wage increase for police superior officers. Their contract has a provision that keeps a 14% differential between the patrol top step and sergeant at step one. When the City settled the contract negotiations with the patrol officers, it triggered an examination of the differential for the superior officers, hence the need for this .5% wage increase retroactive to 2022.*

*The Ordinance Committee voted to recommend the amended salary schedule out favorably to the full Council. However, upon closer examination of the numbers as presented by the Controller, in preparation of the discussion to come regarding the transfer of funds, they realized there were further questions needing discussion. Controller Ranaghan not being in attendance, the Committee agreed to withdraw the recommendation vote. The paper was then tabled pending further discussion with Chuck. For this reason, the Finance Committee did not take Paper 414-23 up for business. Both papers will be rescheduled for another meeting on November 28.*

**A motion was made by Councillor Winslow, seconded by Councillor Sica, that the Ordinance be recommended favorably to the City Council. The motion carried by a unanimous vote.**

**A motion was made by Councillor Winslow, seconded by Councillor Sica, that the previous vote on Paper 413-23 be withdrawn. The motion carried by a unanimous vote.**

**A motion was made by Councillor Winslow, seconded by Councillor Sica, that the Ordinance be tabled. The motion carried by a unanimous vote.**

#### [414-23](#)

Ordered: That the sum of Two Hundred Thousand Dollars (\$200,000) is transferred from salary reserve (0010-996-5110) to Police Labor Salaries (0010-211-5120).

**Sponsors:** Carey McDonald

**Attachments:** [Final Paper: 414-23](#)

*Paper 414-23 was not taken up during the meeting of November 21 and will be moved to the agenda for the meeting of November 28.*

## Other Business

## Adjournment

**A motion was made by Councillor Winslow, seconded by Councillor Sica, that the meeting be adjourned. The motion carried by a unanimous vote.**

**A motion was made by Councillor O'Malley, seconded by Councillor Simonelli, that the meeting be adjourned. The motion carried by a unanimous vote. Both committees adjourned at 7:04 PM.**