



City of Malden

Malden City Hall
215 Pleasant Street
Malden, MA 02148

Meeting Minutes - Final Personnel/Appointments Committee

Councillor Crowe, Chair
Councillor Taylor, Vice Chair
Councillor Colon Hayes
Councillor Condon
Councillor Linehan

Tuesday, November 18, 2025

6:00 PM

City Hall, Room #105
215 Pleasant Street
Malden, MA 02148

Watch the meeting with Teams: <https://tinyurl.com/ykttvvy>

Roll Call

Present: 4 - Councillor Peg Crowe, Paul Condon, Karen Colon Hayes and Councillor Ari Taylor

Absent: 1 - Amanda Linehan

Also Present: Councillors McDonald, O'Malley
Zaheer Samee-Assistant City Solicitor

Councillor Crowe called the meeting to order at 6:04 PM.
This meeting will have audio and video via Teams.

Minutes to be Approved

[405-25](#) Minutes of October 28, 2025 to be approved.

A motion was made by Councillor Taylor, seconded by Councillor Condon, that the Committee Minutes of October 28, 2025 be approved. The motion carried by a unanimous vote.

Business

[383-25](#) Mayoral Appointment: Kevin Molis, 135 Russell Street, Malden, as a member of the License Board, said term to commence upon confirmation by the City Council, and to expire June 1, 2028.

Attachments: [Mayor's Appointment Letter - Kevin Molis](#)

Councillor Crowe welcomed the candidate Mayoral Appointment: Kevin Molis, 135 Russell Street, Malden, as a member of the License Board, said term to commence upon confirmation by the City Council, and to expire June 1, 2028 to the meeting. She thanked Former Chief Molis for submitting a letter for the committee with his background information and asked him to tell the committee about himself and why he is interested in this appointment.

Chief Molis addressed the council, highlighting his background, experience with the licensing board, lifelong residency in the community, and commitment to ethical

standards and partnership between city government and the business community.

Councillor Colon Hayes inquired whether the license board position is paid, and it was clarified that the position does include compensation. She also asked how he learned of the position and if the open position was posted.

Chief Molis explained that the mayor contacted him directly

Councillor Crowe answered by referencing an ordinance requiring public posting for certain roles, and clarified that boards and commissions have different processes.

Councillor McDonald explained the liquor board has a role to play when trying to support local businesses and expanding their operations by doing so in accordance with law and good practice and appreciates his extensive background you bring to this. Councillor McDonald asked how he feels the liquor board could be most helpful to the City in helping business owners when navigating the licensing processes in balancing business support, economic development, and public safety, including handling serious allegations and enforcement issues.

Chief Molis described the board's role in balancing responsible business practices with providing alcohol for consumption with community safety, emphasizing the importance of vetting applicants and aligning business philosophies with community expectations and the legislative body expects. Also being keenly aware of the locations involved. Also being attentive to the community concerns and things that are articulated by the City Council.

Councillor McDonald discussed the need for the license board to assist small businesses, especially those facing language barriers or lacking legal representation, and to consider economic burdens when navigating licensing processes working with them to get where they need to.

Chief Molis mentioned along that line not everything has to become cumbersome or burdensome or economically a disadvantage. He would be always open minded to someone with the best of intentions but not the most abundant resources to accomplish what they wanted to do.

Councillor O'Malley feels his background in law enforcement and his experience is a great plus here in terms of the challenges we face here. Also on the Cannabis Licensing Board experience is helpful also.

Councillor Crowe asks if there are any more questions. She thanked Chief Molis and he said as he was a liason to the Liquor Board in the capacity as Police Chief she feels does give him insight to the Licensing Board.

Other Business

Adjournment

A motion was made by Councillor Taylor, seconded by Councillor Colon Hayes, that this meeting be adjourned at 6:20 PM. The motion carried unanimously.

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