



City of Malden

Malden City Hall
215 Pleasant Street
Malden, MA 02148

Meeting Minutes - Final Personnel/Appointments Committee

Councillor Crowe, Chair
Councillor Taylor, Vice Chair
Councillor Colon Hayes
Councillor Condon
Councillor Linehan

Tuesday, November 25, 2025

5:30 PM

City Hall, Room 105
215 Pleasant Street
Malden, MA 02148

Watch the meeting with Teams: <https://tinyurl.com/5n7hpx6>

Roll Call

Present: 3 - Amanda Linehan, Councillor Peg Crowe and Karen Colon Hayes

Absent: 2 - Paul Condon and Councillor Ari Taylor

Also Present: Councillors O'Malley, Winslow
Christopher Mooney-Assistant City Solicitor

Councillor Crowe called the meeting to order at 5:37 PM.
There will be audio and video of this meeting via TEAMS.

Minutes to be Approved

[443-25](#) Minutes of November 18, 2025 to be approved.

A motion was made by Councillor Linehan, seconded by Councillor Colon Hayes, that the Committee Minutes of November 18, 2025 be approved. The motion carried by a unanimous vote.

Business

[408-25](#) Mayoral Appointment: Olivia Hemond, 769 Main Street, Apt. 1, Malden, as a member of the Conservation Commission, said term to commence upon confirmation by the City Council, and to expire September 15, 2027.

Attachments: [Mayor's Appointment Letter - Olivia Hemond](#)

Councillor Crowe discussed the term details, confirmation process, and asked Olivia to give the committee a little background about herself and her motivation for wanting to join the Conservation Commission.

Olivia shared that she is new resident, recently moved to the city, and is seeking to get involved in local governance, leveraging her background as an environmental scientist with both undergraduate and master's degrees. She explained her interest in protecting and managing the natural environment for public good, and expressed enthusiasm for contributing to the city through the Conservation Commission.

Council President Linehan discussed Olivia's professional experience in storm water management and green infrastructure, and asked her to talk about what her experience is like and also if she has thoughts on where we may have local vulnerabilities and opportunities for improvement in the city.

Olivia described her role as a scientist at an engineering consulting firm, working with municipalities across New England on stormwater management projects, including risk assessment, site evaluations, and design. She highlighted concerns about the city's heavily developed areas with impervious surfaces, which contribute to runoff and pollution, and discussed the importance of designing infrastructure to manage flooding and improve water quality.

Council President expressed excitement about Olivia's expertise, noting the city's need for improved storm water management and referencing ongoing projects such as the River Works Project and flood gate installations.

Councillor Colon Hayes is excited with her background and asked her where she saw the opening for this position.

Olivia said she noticed the opening on the City of Malden Website she was looking through the committees saw the opening and applied.

Councillor Winslow asked Olivia's how familiar she is with the Wetlands Protection Act. He explained that the Conservation Commission is a member of the Massachusetts Association of Conservation Commissions, which offers training resources, including introductory courses on the Wetlands Protection Act and the importance of ongoing education for effective commission service.

Olivia stated she is generally familiar with the Wetlands Protection Act and recent local ordinances, but have not worked directly with its details, expressing interest in learning more through commission service. She mentioned having started some training independently and discussed the possibility of employer or commission support for further education, with counselors encouraging them to take advantage of available resources.

Councillor O'Malley discussed the unique powers of the Conservation Commission, its role in enforcing regulations, and local initiatives such as river overlays, greenways, and storm water management improvements and explained that the Conservation Commission is one of the few municipal bodies empowered to enforce environmental regulations against both city and federal entities, highlighting its significant influence. Councillor O'Malley asked what are some of the things that she would like to see or what kind of a mark she like to leave in Malden being on the conservation commission if you could.

Olivia stated that is a good question she feels she has a lot to learn about what people are wanting to see in the City but for her personally she is a big walker and has interest in creating accessible walking paths and enhancing the city's natural spaces, emphasizing the value of public enjoyment and environmental stewardship. Olivia shared she recently completed a master's degree in California and moved to the city for location and community reasons, with participants expressing interest in their academic and professional journey.

A motion was made by Councillor Colon Hayes, seconded by Councillor Linehan, that the Appointment be recommended favorably to the City Council. The motion

carried by a unanimous vote.

Other Business

Adjournment

A motion was made by Councillor Linehan, seconded by Councillor Colon Hayes, that this meeting be adjourned at 5:58 PM. The motion carried unanimously.

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