



City of Malden

Malden City Hall
215 Pleasant Street
Malden, MA 02148

Meeting Minutes - Final Personnel/Appointments Committee

Councillor Linehan, Chair
Councillor Crowe, Vice Chair
Councillor Colon Hayes
Councillor Condon
Councillor Taylor

Tuesday, April 29, 2025

6:00 PM

City Hall, Room#105
215 Pleasant Street
Malden, MA 02148

Watch the meeting with Teams: <https://tinyurl.com/4xzej2s2>

Roll Call

Present: 5 - Councillor Amanda Linehan, Councillor Peg Crowe, Paul Condon, Karen Colon Hayes and Ari Taylor

Also Present: Council President O'Malley, Councillors Winslow, McDonald
Zaheer Samee-Assistant City Solicitor

Councillor Linehan called the meeting to order at 6:10 PM.
This meeting will have audio and video via Teams.

Minutes to be Approved

[189-25](#)

Minutes of April 15, 2025 to be approved.

A motion was made by Councillor Crowe, seconded by Councillor Colon Hayes, that the Committee Minutes of April 15, 2025 be approved. The motion carried by a unanimous vote.

Business

[164-25](#)

Mayoral Appointment: Cayla Paulding, 16 Bryer Road, Malden, as a member of the Conservation Commission, said term to commence upon confirmation by the City Council and to expire February 2, 2028. This appointment is to replace Kristen Homeyer who resigned at the end of her term.

Attachments: [Mayor's Appointment Letter - Cayla Paulding](#)

Cayla Kayla introduced herself, mentioning a background as an environmental analyst working for the Massachusetts DEP in Boston. She expressed her interest in the Conservation Commission and past experience in conservation work. She spoke about her experience in environmental analysis and conservation, highlighting the familiarity with the Wetland Protection Act and stormwater management. She also mentioned her previous involvement in conservation commissions in other areas, and feels it will be beneficial for this role in the city. She shared ideas for the Conservation Commission, including improving stormwater management and addressing issues related to the Malden River and expressed excitement about bringing her experience and knowledge to the

commission to help tackle these challenges.

Committee members expressed their support for Kayla's appointment, noting her impressive resume and relevant experience. They encouraged Kayla to leverage her past experience and bring new ideas to the commission to enhance its effectiveness.

A motion was made by Councillor Crowe, seconded by Councillor Colon Hayes, that the Appointment be recommended favorably to the City Council. The motion carried by a unanimous vote.

165-25

Mayoral Appointment: Alex Yu, 33 Fellsway East, Apt. 2, Malden, as an associate member of the Board of Appeal, said term to commence upon confirmation by the City Council and to expire on March 1, 2028. This appointment is to replace Armen Khodaverdian who resigned at the end of his term due to retirement.

Attachments: [Mayor's Appointment Letter - Alex Yu](#)

Alex introduced himself, highlighting his background as a project manager with years of experience managing projects worth up to \$35 million. He expressed his interest in contributing to the city and his belief in being a valuable addition to the Board of Appeals. He detailed his experience in project management, emphasizing the ability to handle large projects and familiarity with the city's development. He mentioned his involvement in prominent inspections and large-scale projects, which he believes equips him well for the role.

The committee asked him about handling community pressure, Alex explained that he has experience dealing with heated meetings and community concerns. He emphasized his ability to remain calm and composed under pressure, and his readiness to work collaboratively with other board members to address community issues.

Council members expressed their support for Alex's appointment, noting his impressive resume and relevant experience. They encouraged Alex to attend Board of Appeals meetings to familiarize himself with the board's decisions and challenges.

A motion was made by Councillor Crowe, seconded by Councillor Condon, that the Appointment be recommended favorably to the City Council. The motion carried by a unanimous vote.

The committee will also interview the following candidate for the open position on the CPC:

Jamie Kendall

Jamie introduced herself and mentioned her background as a high school teacher and her motivation for joining the CPC. She highlighted her experience in community involvement and her interest in contributing to the preservation and improvement of the community. She was asked about her understanding of the Community Preservation Act and explained the three main components it funds: open space, affordable housing, and historical preservation. She expressed interest in all three areas, particularly open space and recreation, due to her personal experiences with local parks in the community.

When asked about her experience with affordable housing, she admitted she did not have direct experience but emphasized a willingness to learn with her quick study skills. She acknowledged the importance of affordable housing and expressed the commitment to understanding and addressing related issues.

Jamie shared ideas for engaging the community, including conducting surveys in

underrepresented areas and involving high school students in community projects. She also emphasized the importance of gathering diverse input to inform the committee's decisions and ensure community needs are met.

She discussed an approach to evaluating projects for the CPC, and the importance of making lives better for the community and being open to revising and resubmitting projects. She emphasized the need for clear materials and strong connections with the City Council or other relevant entities.

Jamie highlighted her willingness to allow project revisions and resubmissions, comparing it to their experience as a teacher. She believes this approach ensures that projects can be improved and made more impactful for the community, even if it means waiting another year for resubmission.

A motion was made by Councillor Colon Hayes, seconded by Councillor Condon, that Jamie Kendall be recommended out favorably to the City Council to fill the vacant seat on the CPC. The motion carried unanimously.

Other Business

Adjournment

A motion was made by Councillor Crowe, seconded by Councillor Condon, that this meeting be adjourned at 6:43 PM. The motion carried unanimously.

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