

**Malden, Massachusetts**

**Date: May 1, 2023**

**His Honor the Mayor has approved Paper # 136 of 2023**

**Below is a true attest copy of same:**

Ordered: That the Code of the City of Malden (MCC) be amended as is related to non-union employee compensation, by updating sections 2.20.030, 2.20.040, 2.20.050, and 2.20.060, by adding a 3% cost of living adjustment effective 07/01/2022 to the Officer, Specialist, Clerk, and Unclassified salary schedules. To fund these increases the following funds, totaling \$148,352.12, be transferred from salary reserve to the following accounts:

- Assessor - \$4,268.09
- Inspectional Services - \$17,069.11
- City Clerk - \$3,596.01
- Water - \$4,665.25
- OSPCD - \$19,243.79
- Treasurer - \$9,692.67
- Controller - \$13,594.19
- IT - \$8,206.13
- Mayor's Office - \$16,408.74
- DPW - \$6,957.77
- Legal - \$10,408.74
- City Council - \$5,744.29
- Health - \$1,350.26
- Fire - \$4,251.18
- Police - \$4,593.50
- Library - \$5,907.17
- Recreation - \$1,321.37
- HR - \$7,477.67
- Teen Center - \$1,321.37
- Parking - \$2,274.83

Sponsored by Peg Crowe and Carey McDonald

Paper # 136 of 2023, of which the above is a true copy

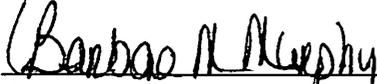
Ordained, by the City Council, by ten (10) yea and zero (0) nay votes, and

Adopted, by the City Council, by ten (10) yea and zero (0) nay votes by the City Council consisting of eleven members at their April 25, 2023 meeting.

Approved, May 1, 2023 by His Honor, Mayor Gary J. Christenson

Attest:

  
\_\_\_\_\_  
City Clerk Carol Ann T. Desiderio

  
\_\_\_\_\_  
Council President Barbara M. Murphy

  
\_\_\_\_\_  
Mayor Gary J. Christenson

2.20.030 Non Union Officers

EFFECTIVE: 7/1/21										
JobTitle	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
M1A	\$83,033.25	\$85,109.08	\$87,236.81	\$89,417.73	\$91,653.19					
M1	\$96,235.82	\$98,641.72	\$101,107.77	\$103,635.46	\$106,226.35					
M2	\$96,235.82	\$98,641.72	\$101,107.77	\$103,635.46	\$106,226.35	\$113,870.87	\$116,717.64	\$119,635.59	\$122,626.48	\$125,692.14
M3						\$135,550.35	\$138,939.11	\$142,412.58	\$145,972.89	\$149,634.53

EFFECTIVE: 7/1/22 (3%)										
JobTitle	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
M1A	\$85,524.25	\$87,662.35	\$89,853.92	\$92,100.26	\$94,402.78					
M1	\$99,122.90	\$101,600.98	\$104,141.00	\$106,744.52	\$109,413.15					
M2	\$99,122.90	\$101,600.98	\$104,141.00	\$106,744.52	\$109,413.15	\$117,287.00	\$120,219.17	\$123,224.66	\$126,305.27	\$129,462.90
M3						\$139,616.86	\$143,107.28	\$146,684.95	\$150,352.08	\$154,123.57

2.20.040 Specialists

<b>EFFECTIVE: 7/1/21</b>					
<b>Job Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
SPA 1	\$52,356.34	\$53,665.25	\$55,006.88	\$56,382.06	\$57,791.60
SPA 2	\$59,236.39	\$60,717.31	\$62,235.25	\$63,791.12	\$65,385.90
SPA 3	\$67,020.57	\$68,696.08	\$70,413.48	\$72,173.82	\$73,978.16
SPA 4	\$75,827.60	\$77,723.30	\$79,666.38	\$81,658.04	\$83,699.49
SPA 5	\$85,791.96	\$87,936.75	\$90,135.16	\$92,388.56	\$94,698.27
SPL 1	\$52,356.34	\$53,665.25	\$55,006.88	\$56,382.06	\$57,791.60
SPL 2	\$59,236.39	\$60,717.31	\$62,235.25	\$63,791.12	\$65,385.90
SPL 3	\$67,020.57	\$68,696.08	\$70,413.48	\$72,173.82	\$73,978.16
SPL 4	\$75,827.60	\$77,723.30	\$79,666.38	\$81,658.04	\$83,699.49
SPL 5	\$85,791.96	\$87,936.75	\$90,135.16	\$92,388.56	\$94,698.27

<b>EFFECTIVE: 7/1/21 (3%)</b>					
<b>Job Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
SPA 1	\$53,927.03	\$55,275.21	\$56,657.08	\$58,073.52	\$59,525.35
SPA 2	\$61,013.48	\$62,538.83	\$64,102.31	\$65,704.86	\$67,347.48
SPA 3	\$69,031.19	\$70,756.97	\$72,525.88	\$74,339.03	\$76,197.50
SPA 4	\$78,102.43	\$80,055.00	\$82,056.37	\$84,107.78	\$86,210.48
SPA 5	\$88,365.72	\$90,574.85	\$92,839.22	\$95,160.21	\$97,539.22
SPL 1	\$53,927.03	\$55,275.21	\$56,657.08	\$58,073.52	\$59,525.35
SPL 2	\$61,013.48	\$62,538.83	\$64,102.31	\$65,704.86	\$67,347.48
SPL 3	\$69,031.19	\$70,756.97	\$72,525.88	\$74,339.03	\$76,197.50
SPL 4	\$78,102.43	\$80,055.00	\$82,056.37	\$84,107.78	\$86,210.48
SPL 5	\$88,365.72	\$90,574.85	\$92,839.22	\$95,160.21	\$97,539.22

2.20.050 Non Union Clerks

EFFECTIVE: 7/1/21										
Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Clerk 1	\$44,045.59	\$45,146.72	\$46,275.39	\$47,432.27	\$48,618.08					
Clerk 2	\$49,833.53	\$51,079.37	\$52,356.35	\$53,665.26	\$55,006.90					
Clerk 3	\$56,382.07	\$57,791.62	\$59,236.40	\$60,717.32	\$62,235.25					
Clerk 4	\$63,791.13	\$65,385.92	\$67,020.55	\$68,696.07	\$70,413.47					

EFFECTIVE: 7/1/22										
Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Clerk 1	\$45,366.95	\$46,501.13	\$47,663.65	\$48,855.24	\$50,076.63					
Clerk 2	\$51,328.54	\$52,611.75	\$53,927.04	\$55,275.22	\$56,657.11					
Clerk 3	\$58,073.53	\$59,525.36	\$61,013.49	\$62,538.84	\$64,102.31					
Clerk 4	\$65,704.87	\$67,347.49	\$69,031.16	\$70,756.95	\$72,525.87					

2.20.060 Non Union Unclassified Employees

<b>Effective July 1, 2021</b>	
Chairman of the Public Works Commission	\$6,000.00
Police Commissioner, Fire Commissioner, Public Works Commissioners	\$5,000.00
Secretary, Board of Appeal	\$5,000.00
Executive Secretary to Traffic Commission	\$6,000.00
*Mechanical Maintenance Technician	\$39,975.00
*Police Cadets	\$33,201.40
*Hearing Officer - Municipal Fines	\$10,768.91
Cemetery Trustees (subject to funding from the Perpetual Care Account)	\$3,000.00
Assessor (Part-time)	\$5,000.00
*Compliance Officers	\$31,117.63

<b>Effective July 1, 2022 (3%)</b>	
Chairman of the Public Works Commission	\$6,000.00
Police Commissioner, Fire Commissioner, Public Works Commissioners	\$5,000.00
Secretary, Board of Appeal	\$5,000.00
Executive Secretary to Traffic Commission	\$6,000.00
*Hearing Officer - Municipal Fines	\$11,091.97
Cemetery Trustees (subject to funding from the Perpetual Care Account)	\$3,000.00
Assessor (Part-time)	\$5,000.00
*Compliance Officers	\$32,051.16