



# City of Malden

Malden City Hall  
215 Pleasant Street  
Malden, MA 02148

## Meeting Minutes - Final Rules & Ordinance Committee

*Councillor Crowe, Chair*  
*Councillor Linehan, Vice-Chair*  
*Councillor Sica*  
*Councillor Spadafora*  
*Councillor Winslow*

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Tuesday, November 14, 2023

6:15 PM

215 Pleasant Street  
Room 105  
Malden, MA 02148

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### Joint meeting with Finance Committee

#### Roll Call

*Ordinance Chair Crowe and Finance Chair McDonald called the meeting to order at 6:23 PM.*

*Members of the Finance Committee in attendance were Chair McDonald, Councillors Condon, and Colon Hayes. Council President Murphy sat in to make a quorum.*

*Also in attendance were Maria Luise, Zaheer Samee, and Chuck Ranaghan.*

**Present:** 7 - Councillor Peg Crowe, Jadeane Sica, Stephen Winslow, Carey McDonald, Paul Condon, Karen Colon Hayes and Barbara Murphy

**Absent:** 4 - Councillor Amanda Linehan, Craig Spadafora, Ryan O'Malley and Chris Simonelli

#### Minutes to be Approved

[388-23](#)

Minutes for the meeting of September 26, 2023

**On behalf of the Rules and Ordinance Committee, a motion was made by Councillor Winslow, seconded by Councillor Sica, that the Committee Minutes be approved. The motion carried by a unanimous vote.**

**On behalf of the Finance Committee a motion was made by Councillor Colon Hayes, seconded by Councillor Condon, that the Committee Minutes be approved. The motion carried by a unanimous vote.**

#### Business

[372-23](#)

Be it ordained by the Malden City Council that the Code of the City of Malden (MCC) be hereby amended by updating Title 2, Chapter 24, Section 040 PARKING ENFORCEMENT OFFICERS SALARY SCHEDULE

**Sponsors:** Peg Crowe

**Attachments:** [Current Parking Enforcement Officers Salary Schedule](#)  
[Proposed Parking Enforcement Officers Salary Schedule Amendment](#)  
[Final Paper: 372-23](#)

*Discussion on this paper opened with Controller Chuck Ranaghan explaining the parking enforcement officers' contract expired in June of this year. This salary schedule extends them a 3% COLA annually for the next three years and is paid retroactively to July 1, 2023.*

*This evening, the Ordinance Committee will be voting to set the salary schedule and then the Finance Committee will be hearing accompanying papers to fund the new schedule.*

**A motion was made by Councillor Winslow, seconded by Councillor Sica, that the Ordinance be recommended favorably to the City Council. The motion carried by a unanimous vote.**

### [373-23](#)

Be it ordained by the Malden City Council that the Code of the City of Malden (MCC) be hereby amended by updating Title 2, Chapter 24, Section 090 PUBLIC WORKS SUPERVISORS SALARY SCHEDULE

**Sponsors:** Peg Crowe

**Attachments:** [Current Public Works Supervisors Salary Schedule](#)  
[Proposed Public Works Supervisors Salary Schedule Amendment](#)  
[Final Paper: 373-23](#)

*Discussion on this paper opened with Controller Chuck Ranaghan explaining the DPW supervisors consists of four positions. These positions are unionized and have gone without a contract and COLA since July 1, 2018. This salary schedule brings them up to date retroactively for COLA and market rate salaries they have missed out on for the past five years, based on similar positions in surrounding communities. Clothing allowance and longevity are also financial benefits available to them that are not reflected in the salary schedule.*

*This evening, the Ordinance Committee will be voting to set the salary schedule and then the Finance Committee will be hearing accompanying papers to fund the new schedule.*

**A motion was made by Councillor Winslow, seconded by Councillor Sica, that the Ordinance be recommended favorably to the City Council. The motion carried by a unanimous vote.**

### [374-23](#)

Ordered: That the sum of Ten Thousand Dollars (\$10,000) is transferred from Salary Reserve (0010-996-5110) to Parking Salaries (0010-481-5120)

**Sponsors:** Carey McDonald

**Attachments:** [Final Paper: 374-23](#)

*This paper is a companion to fund the new salary structure for Parking Enforcement Officers, as is outlined in the history of Paper 372-23.*

**A motion was made by Colon Hayes, seconded by Condon, that the Order be recommended favorably to the City Council. The motion carried by a unanimous vote.**

### [375-23](#)

Ordered: That the sum of Seventy Thousand Dollars (\$70,000) is transferred from Salary Reserve (0010-996-5110) to DPW Labor Salaries (0010-421-5120)

**Sponsors:** Carey McDonald

**Attachments:** [Final Paper: 375-23](#)

*This paper is a companion to fund the new salary structure for Public Works*

*Supervisors, as is outlined in the history of Paper 373-23.*

**A motion was made by Condon, seconded by Colon Hayes, that the Order be recommended favorably to the City Council. The motion carried by a unanimous vote.**

**[376-23](#)**

Ordered: That the sum of Thirty Thousand Dollars (\$30,000) is transferred from Salary Reserve (0010-996-5110) to Cemetery Labor Salaries (0010-491-5120)

**Sponsors:** Carey McDonald

**Attachments:** [Final Paper: 376-23](#)

*This paper is a companion to fund the new salary structure for Public Works Supervisors, as is outlined in the history of Paper 373-23, one of which works for the cemetery.*

**A motion was made by Condon, seconded by Colon Hayes, that the Order be recommended favorably to the City Council. The motion carried by a unanimous vote.**

## **Other Business**

## **Adjournment**

**A motion was made by Councillor Winslow, seconded by Councillor Sica, that the Rules and Ordinance Committee be adjourned. The motion carried by a unanimous vote.**

**A motion was made by Councillor Murphy, seconded by Councillor Condon, that the Finance Committee be adjourned. The motion carried by a unanimous vote. Both committees adjourned at 6:40 PM.**