

EFFECTIVE:7/1/16					
WITH CDL:	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
LABORER	\$19.20	\$19.87	\$20.35	\$21.11	\$21.74
GARDENER/LABORER	\$19.66	\$20.35	\$20.87	\$21.57	\$22.26
GARDNER/MEO	\$20.58	\$21.42	\$21.88	\$22.42	\$23.06
MEO/LABORER	\$21.44	\$22.13	\$22.68	\$23.35	\$23.97
HMEO/LABORER	\$21.44	\$22.13	\$22.68	\$23.35	\$23.97
SPEC. MEO/ LBR, MAINT. CRAFTSMAN/					
LBR, M. EQUIP/ REPAIR/LBR, TREE CLIMBER/LABORER	\$22.13	\$22.97	\$23.42	\$24.05	\$24.77
WORKING FOREMAN			\$24.76	\$25.41	\$26.16
GENERAL FOREMAN	\$25.66	\$25.66	\$26.13	\$26.73	\$27.49
WITHOUT CDL:	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
LABORER	\$16.49	\$17.18	\$17.66	\$18.42	\$19.04
GARDENER/LABORER	\$16.96	\$17.66	\$18.18	\$18.88	\$19.56
GARDNER/MEO	\$17.89	\$18.73	\$19.18	\$19.73	\$20.37
MEO/LABORER	\$20.70	\$21.54	\$21.97	\$22.53	\$23.13
HMEO/LABORER	\$18.75	\$19.44	\$19.99	\$20.66	\$21.27
SPEC. MEO/ LBR, MAINT. CRAFTSMAN/					
LBR, M. EQUIP/ REPAIR/LBR, TREE CLIMBER/LABORER	\$19.44	\$20.28	\$20.73	\$21.36	\$22.07
WORKING FOREMAN			\$22.06	\$22.71	\$23.47
GENERAL FOREMAN	\$22.97	\$22.97	\$23.44	\$24.04	\$24.80