

Section 2.20.030 Officers Salary Schedule

| EFFECTIVE: 7/1/20 | | | | | | | | | | |
|--------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| JobTitle | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| M1A | \$81,008.05 | \$83,033.25 | \$85,109.09 | \$87,236.81 | \$89,417.74 | | | | | |
| M1 | \$93,888.61 | \$96,235.83 | \$98,641.72 | \$101,107.76 | \$103,635.47 | | | | | |
| M2 | \$93,888.61 | \$96,235.83 | \$98,641.72 | \$101,107.76 | \$103,635.47 | \$111,093.54 | \$113,870.87 | \$116,717.65 | \$119,635.59 | \$122,626.48 |
| M3 | | | | | | \$132,244.25 | \$135,550.35 | \$138,939.10 | \$142,412.58 | \$145,984.91 |

| EFFECTIVE: 7/1/21 | | | | | | | | | | |
|--------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| JobTitle | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| M1A | \$83,033.25 | \$85,109.08 | \$87,236.81 | \$89,417.73 | \$91,653.19 | | | | | |
| M1 | \$96,235.82 | \$98,641.72 | \$101,107.77 | \$103,635.46 | \$106,226.35 | | | | | |
| M2 | \$96,235.82 | \$98,641.72 | \$101,107.77 | \$103,635.46 | \$106,226.35 | \$113,870.87 | \$116,717.64 | \$119,635.59 | \$122,626.48 | \$125,692.14 |
| M3 | | | | | | \$135,550.35 | \$138,939.11 | \$142,412.58 | \$145,972.89 | \$149,634.53 |

Section 2.20.040 Specialist Salary Schedule

| EFFECTIVE: 7/1/20 | | | | | |
|--------------------------|---------------|---------------|---------------|---------------|---------------|
| Job Title | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| SPA 1 | \$51,079.36 | \$52,356.34 | \$53,665.25 | \$55,006.89 | \$56,382.05 |
| SPA 2 | \$57,791.60 | \$59,236.40 | \$60,717.32 | \$62,235.24 | \$63,791.13 |
| SPA 3 | \$65,385.92 | \$67,020.57 | \$68,696.08 | \$70,413.48 | \$72,173.81 |
| SPA 4 | \$73,978.14 | \$75,827.61 | \$77,723.30 | \$79,666.38 | \$81,658.04 |
| SPA 5 | \$83,699.47 | \$85,791.95 | \$87,936.75 | \$90,135.18 | \$92,388.55 |
| | | | | | |
| SPL 1 | \$51,079.36 | \$52,356.34 | \$53,665.25 | \$55,006.89 | \$56,382.05 |
| SPL 2 | \$57,791.60 | \$59,236.40 | \$60,717.32 | \$62,235.24 | \$63,791.13 |
| SPL 3 | \$65,385.92 | \$67,020.57 | \$68,696.08 | \$70,413.48 | \$72,173.81 |

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|--------------|-------------|-------------|-------------|-------------|-------------|
| SPL 4 | \$73,978.14 | \$75,827.61 | \$77,723.30 | \$79,666.38 | \$81,658.04 |
| SPL 5 | \$83,699.47 | \$85,791.95 | \$87,936.75 | \$90,135.18 | \$92,388.55 |

| EFFECTIVE: 7/1/21 | | | | | |
|--------------------------|---------------|---------------|---------------|---------------|---------------|
| Job Title | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| SPA 1 | \$52,356.34 | \$53,665.25 | \$55,006.88 | \$56,382.06 | \$57,791.60 |
| SPA 2 | \$59,236.39 | \$60,717.31 | \$62,235.25 | \$63,791.12 | \$65,385.90 |
| SPA 3 | \$67,020.57 | \$68,696.08 | \$70,413.48 | \$72,173.82 | \$73,978.16 |
| SPA 4 | \$75,827.60 | \$77,723.30 | \$79,666.38 | \$81,658.04 | \$83,699.49 |
| SPA 5 | \$85,791.96 | \$87,936.75 | \$90,135.16 | \$92,388.56 | \$94,698.27 |
| | | | | | |
| SPL 1 | \$52,356.34 | \$53,665.25 | \$55,006.88 | \$56,382.06 | \$57,791.60 |
| SPL 2 | \$59,236.39 | \$60,717.31 | \$62,235.25 | \$63,791.12 | \$65,385.90 |
| SPL 3 | \$67,020.57 | \$68,696.08 | \$70,413.48 | \$72,173.82 | \$73,978.16 |
| SPL 4 | \$75,827.60 | \$77,723.30 | \$79,666.38 | \$81,658.04 | \$83,699.49 |
| SPL 5 | \$85,791.96 | \$87,936.75 | \$90,135.16 | \$92,388.56 | \$94,698.27 |

Section 2.20.050 Clerical Salary Schedule

| EFFECTIVE: 7/1/20 | | | | | |
|-------------------|-------------|-------------|-------------|-------------|-------------|
| Job Title | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| Clerk 1 | \$42,971.30 | \$44,045.58 | \$45,146.72 | \$46,275.39 | \$47,432.28 |
| Clerk 2 | \$48,618.08 | \$49,833.53 | \$51,079.37 | \$52,356.35 | \$53,665.27 |
| Clerk 3 | \$55,006.90 | \$56,382.06 | \$57,791.61 | \$59,236.41 | \$60,717.32 |
| Clerk 4 | \$62,235.25 | \$63,791.14 | \$65,385.90 | \$67,020.56 | \$68,696.07 |

| EFFECTIVE: 7/1/21 | | | | | |
|-------------------|-------------|-------------|-------------|-------------|-------------|
| Job Title | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| Clerk 1 | \$44,045.59 | \$45,146.72 | \$46,275.39 | \$47,432.27 | \$48,618.08 |
| Clerk 2 | \$49,833.53 | \$51,079.37 | \$52,356.35 | \$53,665.26 | \$55,006.90 |
| Clerk 3 | \$56,382.07 | \$57,791.62 | \$59,236.40 | \$60,717.32 | \$62,235.25 |
| Clerk 4 | \$63,791.13 | \$65,385.92 | \$67,020.55 | \$68,696.07 | \$70,413.47 |

Section 2.20.060 Unclassified Salary Schedule

| Effective July 1, 2020 | |
|-------------------------------------------|-------------|
| Chairman of the Public Works Commission | \$6,000.00 |
| Police Commissioner, Fire Commissioner, | \$5,000.00 |
| Public Works Commissioners | \$5,000.00 |
| Secretary, Board of Appeal | \$5,000.00 |
| Executive Secretary to Traffic Commission | \$6,000.00 |
| *Mechanical Maintenance Technician | \$39,000.00 |
| *Police Cadets | \$32,391.61 |
| *Hearing Officer - Municipal Fines | \$10,506.25 |
| Cemetery Trustees (subject to funding | |
| from the Perpetual Care Account) | \$3,000.00 |

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|----------------------|-------------|
| Assessor (Part-time) | \$5,000.00 |
| *Compliance Officers | \$26,409.03 |

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|-------------------------------------------|-------------|
| Effective July 1, 2021 | |
| Chairman of the Public Works Commission | \$6,000.00 |
| Police Commissioner, Fire Commissioner, | \$5,000.00 |
| Public Works Commissioners | \$5,000.00 |
| Secretary, Board of Appeal | \$5,000.00 |
| Executive Secretary to Traffic Commission | \$6,000.00 |
| *Mechanical Maintenance Technician | \$39,975.00 |
| *Police Cadets | \$33,201.40 |
| *Hearing Officer - Municipal Fines | \$10,768.91 |
| Cemetery Trustees (subject to funding | |
| from the Perpetual Care Account) | \$3,000.00 |
| Assessor (Part-time) | \$5,000.00 |
| *Compliance Officers | \$27,069.26 |