



Malden, Massachusetts

Date: March 25, 2026

His Honor the Mayor has approved Paper 158 Series of 2026

Below is a true attest copy of same:

Be it ordained by the Malden City Council that the Code of the City of Malden (MCC) 2.24.030 PUBLIC WORKS, PARKS, TRAFFIC, WATER, SEWER AND CEMETERY SALARY SCHEDULE is hereby amended by adding the updated salary schedule chart effective July 1, 2024

2.24.030 PUBLIC WORKS, PARKS, TRAFFIC, WATER, SEWER AND CEMETERY SALARY SCHEDULE

| | | | | | | 10 Year Step 3% | 15 Year Step 3% | 20 Year Step 3% |
|---|--------|--------|--------|--------|--------|-----------------------|-----------------------|-----------------------|
| 07/01/24 3% CDL +.25 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | | | |
| Laborer | | | 21.40 | 22.34 | 23.08 | 23.78 | 24.49 | 25.23 |
| Laborer with CDL | | | 25.75 | 26.69 | 27.44 | 28.24 | 29.08 | 29.93 |
| Gardner Laborer | | | 22.04 | 22.89 | 23.72 | 24.43 | 25.16 | 25.92 |
| Gardner/Laborer with CDL | | | 26.39 | 27.24 | 28.07 | 28.90 | 29.75 | 30.63 |
| Gardner MEO | | | 23.26 | 23.91 | 24.70 | 25.44 | 26.20 | 26.99 |
| Gardner/MEO with CDL | | | 27.60 | 28.26 | 29.05 | 29.91 | 30.79 | 31.70 |
| MEO Laborer | | | 23.37 | 24.05 | 24.78 | 25.52 | 26.29 | 27.08 |
| MEO/Laborer with CDL | | | 27.73 | 28.40 | 29.13 | 29.99 | 30.88 | 31.78 |
| HMEO Laborer | | | 24.24 | 25.05 | 25.79 | 26.56 | 27.36 | 28.18 |
| HMEO/Laborer with CDL | | | 28.59 | 29.39 | 30.14 | 31.03 | 31.94 | 32.89 |
| Spec. MEO/LBR, Maint. Craftsman/LBR, M Equip/Repair/ LBR, Tree Climber/Laborer | | | 25.13 | 25.90 | 26.76 | 27.56 | 28.38 | 29.24 |
| Spec. MEO/LBR, Maint. Craftsman/LBR, M Equip/Repair/ LBR, Tree Climber/Laborer with CDL | | | 29.48 | 30.24 | 31.10 | 32.02 | 32.97 | 33.94 |

| | | | | | | | | |
|--------------------------|--|--|-------|-------|-------|---------------|---------------|---------------|
| Working Foreman | | | 26.74 | 27.54 | 28.45 | 29.30 | 30.18 | 31.09 |
| Working Foreman with CDL | | | 31.09 | 31.89 | 32.80 | 33.77 | 34.77 | 35.80 |
| | | | | | | | | |
| General Foreman | | | | | | | | |
| General Foreman with CDL | | | 33.92 | 34.72 | 35.63 | 36.60 | 37.60 | 38.63 |
| | | | | | | | | |
| | | | | | | Step 1 | Step 2 | Step 3 |
| M Equip/Repair/Laborer | | | | | | 31.77 | 32.72 | 33.68 |
| Lead M Equip Repair | | | | | | 33.62 | 34.56 | 35.53 |

2.24.030 PUBLIC WORKS, PARKS, TRAFFIC, WATER, SEWER AND CEMETERY
SALARY SCHEDULE

| | | | | | | 10 Year Step 3% | 15 Year Step 3% | 20 Year Step 3% |
|---|--------|--------|--------|--------|--------|-----------------------|-----------------------|-----------------------|
| 07/01/25 3% | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | | | |
| Laborer | | | 22.04 | 23.01 | 23.78 | 24.49 | 25.23 | 25.98 |
| Laborer with CDL | | | 26.53 | 27.49 | 28.26 | 29.09 | 29.95 | 30.83 |
| | | | | | | | | |
| Gardner Laborer | | | 22.70 | 23.58 | 24.43 | 25.16 | 25.92 | 26.70 |
| Gardner/Laborer with CDL | | | 27.18 | 28.06 | 28.91 | 29.76 | 30.64 | 31.55 |
| | | | | | | | | |
| Gardner MEO | | | 23.96 | 24.63 | 25.44 | 26.20 | 26.99 | 27.80 |
| Gardner/MEO with CDL | | | 28.43 | 29.10 | 29.92 | 30.80 | 31.71 | 32.65 |
| | | | | | | | | |
| MEO Laborer | | | 24.08 | 24.77 | 25.52 | 26.29 | 27.08 | 27.89 |
| MEO/Laborer with CDL | | | 28.56 | 29.25 | 30.01 | 30.89 | 31.80 | 32.73 |
| | | | | | | | | |
| HMEO Laborer | | | 24.97 | 25.80 | 26.56 | 27.36 | 28.18 | 29.02 |
| HMEO/Laborer with CDL | | | 29.44 | 30.28 | 31.04 | 31.96 | 32.90 | 33.87 |
| | | | | | | | | |
| Spec. MEO/LBR, Maint. Craftsman/LBR, M Equip/Repair/ LBR, Tree Climber/Laborer | | | 25.88 | 26.67 | 27.56 | 28.38 | 29.23 | 30.12 |
| Spec. MEO/LBR, Maint. Craftsman/LBR, M Equip/Repair/ LBR, Tree Climber/Laborer with CDL | | | 30.36 | 31.15 | 32.04 | 32.98 | 33.96 | 34.96 |

| | | | | | | | | |
|--------------------------|--|--|-------|-------|-------|-------|-------|-------|
| Working Foreman | | | 27.54 | 28.37 | 29.30 | 30.18 | 31.09 | 32.02 |
| Working Foreman with CDL | | | 32.02 | 32.85 | 33.78 | 34.78 | 35.81 | 36.87 |
| General Foreman | | | | | | | | |
| General Foreman with CDL | | | 34.94 | 35.76 | 36.70 | 37.70 | 38.73 | 39.79 |

| | | | | | | | | |
|------------------------|--|--|--|--|--|---------------|---------------|---------------|
| | | | | | | Step 1 | Step 2 | Step 3 |
| M Equip/Repair/Laborer | | | | | | 32.97 | 33.95 | 34.94 |
| Lead M Equip Repair | | | | | | 34.63 | 35.60 | 36.59 |

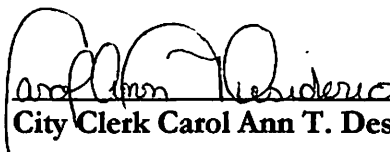
Sponsored by Carey McDonald

Paper 158 Series of 2026, of which the above is a true copy

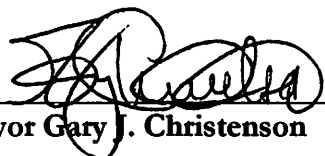
Ordained, by the City Council, by ten (10) yea and zero (0) nay votes, the City Council consisting of eleven members at their March 24, 2026 meeting.

Approved, March 25, 2026 by His Honor, Mayor Gary J. Christenson

Attest:


 City Clerk Carol Ann T. Desiderio


 Council President Amanda Linehan


 Mayor Gary J. Christenson