

2.20.030 Non Union Officers

| EFFECTIVE: 7/1/21 | | | | | | | | | | |
|-------------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| JobTitle | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| M1A | \$83,033.25 | \$85,109.08 | \$87,236.81 | \$89,417.73 | \$91,653.19 | | | | | |
| M1 | \$96,235.82 | \$98,641.72 | \$101,107.77 | \$103,635.46 | \$106,226.35 | | | | | |
| M2 | \$96,235.82 | \$98,641.72 | \$101,107.77 | \$103,635.46 | \$106,226.35 | \$113,870.87 | \$116,717.64 | \$119,635.59 | \$122,626.48 | \$125,692.14 |
| M3 | | | | | | \$135,550.35 | \$138,939.11 | \$142,412.58 | \$145,972.89 | \$149,634.53 |

| EFFECTIVE: 7/1/22 (3%) | | | | | | | | | | |
|------------------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| JobTitle | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| M1A | \$85,524.25 | \$87,662.35 | \$89,853.92 | \$92,100.26 | \$94,402.78 | | | | | |
| M1 | \$99,122.90 | \$101,600.98 | \$104,141.00 | \$106,744.52 | \$109,413.15 | | | | | |
| M2 | \$99,122.90 | \$101,600.98 | \$104,141.00 | \$106,744.52 | \$109,413.15 | \$117,287.00 | \$120,219.17 | \$123,224.66 | \$126,305.27 | \$129,462.90 |
| M3 | | | | | | \$139,616.86 | \$143,107.28 | \$146,684.95 | \$150,352.08 | \$154,123.57 |