We, the undersigned City of Malden department heads, stand united in exercising our right to organize and be represented by Teamsters Local 25.

This great city has made so much progress over the past ten years and even brighter days are ahead. We as a group are proud to have played a critical role in that progress and remain committed to making tomorrow even better than today. Like so many of our residents and other City employees, as well as Department Heads in other cities, we chose to organize to secure our futures. The right to organize is a fundamental one. Our organizing effort has been certified by the State of Massachusetts Labor Board in the same way all other prior organizing efforts have been. That this effort has been singled out for questioning is at best, disappointing.

We are in agreement as a group in appreciating that we enjoy a great working relationship with the Mayor and his administration. It is through the Mayor's bi-weekly department head meetings and his ability to lead even those over whom he has no appointing authority that we have remained united and high performing as a group. We have a relationship built on long standing trust, respect, and professional dedication, and appreciate that the Mayor has recognized our right to organize. We ask that the City Council treat our efforts to organize with the same respect as with all other past efforts by those city unions already recognized.

We stand together, excited for the future of Malden, and proud to be members of Teamsters Local 25.

Deborah Burke Wall & Bule	James Cahill Mall
Nathaniel Cramer	Daniel Grover Daniel Low To
Ronald Hogan	Yem Lip
Gregory Lucey	Kevin Jarvis Kevin Jarvis
Joseph Levine	Nelson Miller
Cathy MacMullin Mal d.d.	Mikeneil Paul
Anthony Rodrigues Anthony Rodrigues	Eric Rubin

Chris Webb