



City of Malden

Malden City Hall
215 Pleasant Street
Malden, MA 02148

Meeting Minutes - Final Personnel/Appointments Committee

Councillor Chris Simonelli, Chair
Councillor Amanda Linehan, Vice Chair
Councillor Paul Condon
Councillor at Large Carey McDonald
Councillor Barbara Murphy

Tuesday, March 29, 2022

5:30 PM

City Hall, 215 Pleasant Street
Large Bd Rm#105

Roll Call

Also present, Councillors Sica and Colon-Hayes, Asst. City Solicitor Samee, Special Assistant to the Mayor Maria Luise, and DEI Coordinator Bybiose Larochele.

Chair Simonelli called the meeting to order at 5:38 PM.

Present: 3 - Councillor Chris Simonelli, Paul Condon and Carey McDonald

Absent: 1 - Councillor Amanda Linehan

Minutes to be Approved

[116-22](#)

Minutes of March 8, 2022 to be approved.

A motion was made by Councillor Condon, seconded by Councillor at Large McDonald, that the Committee Minutes be tabled to the Personnel/Appointments Committee. The motion carried by the following vote:

Yea: 4 - Simonelli, Councillor Condon, Councillor at Large McDonald and Murphy

Business

[123-22](#)

The Committee will continue to conduct interviews of the following candidate being considered for appointment by the Council as the two Council-appointed resident members on the Racial Equity Commission:

Abraham Ndiwane

Following interviews, the Committee will discuss the candidates under consideration and moving forward with recommendations on candidates.

Following discussion, votes may be taken on the Committee's recommendation on appointments to the two seats.

Chair Simonelli introduced the candidate, Abraham Ndiwane and asked that he tell the committee about himself and why he would fit the position. Mr. Ndiwane discussed his educational background and professional experience. His professional experience is in nursing having come from Africa where he worked as a nurse and midwife. He has a Masters Degree in Public Health and has lived in Malden since 1996. Mr. Ndiwane also discussed his different certifications, licensures, appointments and awards. Mr. Ndiwane has furthered his education by participating In Diversity, Equity and Inclusion programs. Mr. Ndiwane also has a strong background in data and research. Mr. Ndiwane said he

saw the ad and he was concerned with what impact Covid unevenly had on minorities. When asked by Councillor Murphy why he was looking to serve on the committee, Mr. Ndiwane answered service commitment to Malden and give something back to the City. Mr. Ndiwane talked of the importance of aggregate data in his remarks and Mr. Ndiwane talked about currently working on a project with a focus group touching upon and gathering data on 30 topics. Councillor McDonald thanked Mr. Ndiwane and appreciates his background and asked Mr. Ndiwane what he saw as challenges for the committee. Mr. Ndiwane said there could be a challenge of community outreach and difficulty of reaching the people most in need. Chair Simonelli thanked Mr. Ndiwane and told him that the committee had three candidates for two positions.

Councillor Condon made a motion to send Mr. Ndiwane and a candidate Theodor Janne Shahan from the first set of interviews to the Council for appointment, Councillor Murphy seconded the motion. Councillor McDonald said that Mr. Ndiwane was excellent but that was looking for a stronger pool of candidates and made a motion to table for two weeks to reach out for more applicants. The motion failed for a lack of a second.

Diversity, Inclusion and Equity Director Larochelle said there is a less of a sense of urgency because the City needs to seek additional funding for the committee.

A motion was made by Councillor Condon, seconded by Councillor Murphy, that Abraham Ndiwane and Theodor Janne Shahan be recommended favorably to the City Council for appointments as the two Council appointment as resident members on the Racial equity Commission. The motion carried by the following vote:

Yea: 3 - Simonelli, Councillor Condon and Murphy

Nay: 1 - Councillor at Large McDonald

Other Business

Adjournment

A motion was made by Councillor Condon, seconded by Councillor Murphy, that the meeting be adjourned. The motion carried by a unanimous vote.

The meeting adjourned at 6:27 P.M.