



City of Malden

Malden City Hall
215 Pleasant Street
Malden, MA 02148

Master

File Number: 535-21

File ID: 535-21

Type: Order

Status: In Committee

Version: 1

Reference:

In Control: Finance Committee

Department:

Cost:

File Created: 11/18/2021

File Name:

Final Action:

Title: Order: That the sum of Five Hundred Twelve Thousand One Hundred Sixty Dollars (\$512,160) be and the same is hereby transferred from Salary Reserve (0010-996-5110) to Fire Fighters Salaries (0010-220-5120).

Internal Notes:

Code Sections:

Agenda Date: 11/23/2021

Indexes:

Agenda Number:

Sponsors: Barbara Murphy

Enactment Date:

Attachments: Copy of Fire Salary Schedule 2020-2023, MOA June 2020 to June 2023

Enactment Number:

Contact:

Hearing Date:

Drafter:

Effective Date:

Related Files:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Council	11/23/2021	referred	Finance Committee			Pass
	Action Text:	A motion was made by Councillor Murphy that the Order be referred to the Finance Committee. The motion carried by a unanimous vote.					
1	Finance Committee	11/30/2021	recommended favorably				Pass
	Action Text:	A motion was made by Councillor DeMaria, seconded by Councillor Crowe, that the Order be recommended favorably to the Full Council. The motion carried by a unanimous vote.					
	Notes:	<i>Paper #535-21 is read into the record. Councillor Murhpy turns the floor over to Chuck Ranaghan, Controller to give a brief explanation of the transfer. There is a union contract with the Fire Department that expired on June 30, 2020 and they went about 16 months with an expired contract</i>					

on October 27, 2021 the City and the Fire Department Union ratified a memorandum of understanding providing them with increases in base pay along with other augmented salaries he talked about. It provided a 2.5% increase for last year F/Y21, 2% for the current year F/Y22 and will provide 2% for F/Y23. The MOU (see attached) was short and provided base pay changes and sick leave to be accounted in hours and hazardous duty pay which they currently receive stipend in the amount of \$1600/yr per firefighter and the city agreed to increase that to \$2000 which is an increase of \$400/yr that all firefighters are eligible for. They also increased an EMT Stipend which not all firefighters have the ones that do will receive another 3% of their salary in the form of this stipend. He continues with his presentation (see attached). The EMT stipend was an area where Malden was paying lower than other cities, there are 65% of the firefighters with this stipend we were 58% the statewide average. The City agreed to go from 3-6% which is a rich increase but we would have been at risk to pay more if we went to the GLC. It is those three salary augments that this financial transfer would fund increases to base pay F/Y 21 an F/Y 22, \$400 hazardous duty stipend and the increase of 3% to those that hold an EMT stipend which totals the transfer of \$512,160 which was budgeted in the F/Y22 annual appropriation order in the Salary Reserve account funded at \$1.1mill. We have made two transfers this fiscal year from this account: Police Dept contract \$314,000 and increases for the non-union employees \$232,000. The money is in the budget and those are the three pieces that will be changing. Councillor Murphy explained that \$512,000 is for F/Y21 and F/Y22, F/Y23 will be in next year's budget.

Text of Legislative File 535-21

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