



# City of Malden

Malden City Hall  
215 Pleasant Street  
Malden, MA 02148

## Master

File Number: 555-21

File ID: 555-21

Type: Resolution

Status: Passed

Version: 1

Reference:

In Control: City Council

Department:

Cost:

File Created: 12/02/2021

File Name:

Final Action: 12/07/2021

**Title:** Resolve: That the City Council attend Diversity, Equity and Inclusion training in 2022 facilitated by Bybiose Larochelle. Further that the City Council establish a code of ethics and accountability system for all elected officials.

### Internal Notes:

### Code Sections:

Agenda Date: 12/07/2021

### Indexes:

Agenda Number:

Sponsors: Deborah DeMaria

Enactment Date: 12/07/2021

### Attachments:

Enactment Number: RES 13-150

### Contact:

Hearing Date:

### Drafter:

Effective Date:

### Related Files:

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Council	12/07/2021	passed				Pass
<b>Action Text:</b> A motion was made by Councillor DeMaria, seconded by Councillor Linehan, that the Resolution be passed. The motion carried by a unanimous vote.							
<b>Notes:</b> Councillor Demaria the sponsor of the Resolve said she brought the topic up to DEI Coordinator Bybiose Larochelle and asked if she would be able to conduct the training. Ms Larochelle responded very favorable so Councillor DeMaria submitted the Resolve to the Council. Council DeMaria said the training should take place annually or biannually.							
Councillor Linehan was in full support and seconded the motion.							
Councillor Winslow was in support and offered a friendly amendment that the Resolve include anti racism. Councillor Winslow also recommended some funding could be available to support Ms.							

*Larochelle through the council's \$10,000 fund allocation.*

*Councillor Spadafora voiced his support and asked Councillor DeMaria regarding the code of ethics and accountability would the Council be able to censure members if they violated the code. Councillor DeMaria answered she was not trying to do that and tried to simplify.*

*Councillor Crowe offered her support and said once they get started they will see what Ms. Larochelle will need.*

*Councillor Murphy suggested Ms. Larochelle come to a council meeting and talk to the council on what she is doing. Councillor Murphy continued that the HR Director sits in with all of her trainings.*

*Council President Anderson talked of his forty years involvement with the topic and that it should not all fall on the DEI Director. We should be giving her the financial resources to bring in expertise assistance. Councillor O'MNalley agreed with the Council President.*

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### **Text of Legislative File 555-21**

Resolve: That the City Council attend Diversity, Equity and Inclusion training in 2022 facilitated by Bybiose Larochelle. Further that the City Council establish a code of ethics and accountability system for all elected officials.