



City of Malden

Malden City Hall
215 Pleasant Street
Malden, MA 02148

Meeting Minutes - Final Finance Committee

Chairperson Barbara Murphy
Vice Chair David Camell
Councillor Peg Crowe
Councillor Amanda Linehan
Councillor Deborah DeMaria
Councillor Jadeane Sica

Tuesday, November 30, 2021

6:15 PM

City Hall, 215 Pleasant Street, Rm.105

Roll Call

Also Present:
Councillor Winslow
Charles Ranaghan-Controller

Councillor Murphy called the meeting to order at 6:27 P.M.

Present: 4 - Chairperson Barbara Murphy, Vice Chair David Camell, Peg Crowe and Deborah DeMaria

Absent: 2 - Amanda Linehan and Jadeane Sica

Minutes to be Approved

[512-21](#)

Minutes of September 28, 2021 to be approved.

A motion was made by Vice Chair Camell, seconded by Councillor Crowe, that the Committee Minutes of September 28, 2021 be approved. The motion carried by a unanimous vote.

Business

[535-21](#)

Order: That the sum of Five Hundred Twelve Thousand One Hundred Sixty Dollars (\$512,160) be and the same is hereby transferred from Salary Reserve (0010-996-5110) to Fire Fighters Salaries (0010-220-5120).

Sponsors: Barbara Murphy

Attachments: [Copy of Fire Salary Schedule 2020-2023](#)

[MOA June 2020 to June 2023](#)

[Master](#)

Paper #535-21 is read into the record. Councillor Murphy turns the floor over to Chuck Ranaghan, Controller to give a brief explanation of the transfer. There is a union contract with the Fire Department that expired on June 30, 2020 and they went about 16 months with an expired contract on October 27, 2021 the City and the Fire Department Union ratified a memorandum of understanding providing them with increases in base pay along with other augmented salaries he talked about. It provided a 2.5% increase for last year F/Y21, 2% for the current year F/Y22 and will provide 2% for F/Y23. The MOU (see attached) was short and provided base pay changes and sick leave to be accounted in

hours and hazardous duty pay which they currently receive stipend in the amount of \$1600/yr per firefighter and the city agreed to increase that to \$2000 which is an increase of \$400/yr that all firefighters are eligible for. They also increased an EMT Stipend which not all firefighters have the ones that do will receive another 3% of their salary in the form of this stipend. He continues with his presentation (see attached). The EMT stipend was an area where Malden was paying lower than other cities, there are 65% of the firefighters with this stipend we were 58% the statewide average. The City agreed to go from 3-6% which is a rich increase but we would have been at risk to pay more if we went to the GLC. It is those three salary augments that this financial transfer would fund increases to base pay F/Y 21 an F/Y 22, \$400 hazardous duty stipend and the increase of 3% to those that hold an EMT stipend which totals the transfer of \$512,160 which was budgeted in the F/Y22 annual appropriation order in the Salary Reserve account funded at \$1.1mill. We have made two transfers this fiscal year from this account: Police Dept contract \$314,000 and increases for the non-union employees \$232,000. The money is in the budget and those are the three pieces that will be changing. Councillor Murphy explained that \$512,000 is for F/Y21 and F/Y22, F/Y23 will be in next year's budget.

A motion was made by Councillor DeMaria, seconded by Councillor Crowe, that the Order be recommended favorably to the Full Council. The motion carried by a unanimous vote.

Other Business

Adjournment

Motion was made by Councillor Peg Crowe, seconded by Vice Chair David Camell, that this meeting be adjourned. at 6:37 P.M. The motion carried unanimously.